

NOVEMBER / DECEMBER 2021

**THE  
CONDUIT**

**LOCAL 25 IBEW**



**SINCE**

**1932**

*"Long Islanders Serving the Electrical Needs of Nassau and Suffolk Counties For Over 80 Years"*

# **LOCAL 25 FOURTH ANNUAL COLLEGE SCHOLARSHIP GOLF OUTING**



On October 1, 2021, Local 25 held its Fourth Annual College Scholarship Golf Outing. This year we held the event at Willow Creek Golf Course in Mt. Sinai. Once again, we had a beautiful day with the weather. This event has become such a great success, that over the last 3 years the Local 25 Scholarship Committee has raised over \$204,000 dollars and has given out 35 Scholarships to members children for college tuition. I would like to take the opportunity to thank all of our sponsors for their support in making this such a great event.

*(Continued on page 8)*



# THE CONDUIT

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**Kevin B. Casey, Editor**

**Thomas Lawless, Press Secretary**

## OFFICERS OF LOCAL UNION 25

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John Guadagno

### Vice President

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### Recording Secretary

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### Financial Secretary

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### Business Representatives and areas they cover:

**Tom Lawless** – Organizer, Nassau and Suffolk Counties, Pump & Tank

**Jack Majkut** – Route 110 to City Line, Maintenance, Testing & Maintenance, Specialty Agreements

**Tim McCarthy** – Route 110 to Route 112, CW/CE, Residential

**Sean Meehan** – Route 112 to East End of Long Island, Neon Sign, Telecommunications

**James Pena** – Organizer, Nassau and Suffolk Counties

# BUSINESS MANAGER'S REPORT

**BY KEVIN B. CASEY**



Sisters and Brothers, as I sit here and write this article for the Conduit, Thanksgiving has just passed. Employment is still very good. Even with the UBS Islander Hockey Arena finishing up, we still have a little over a hundred travelers working in the jurisdiction. We still have plenty of work on the books for next year. Lots of big hospital projects, Amazons, Ronkonkoma Hub, Discovery Park at Brookhaven Lab should be starting next year, Belmont Park hotel, retail, and another parking garage, and hopefully in another year or two a total renovation of the Belmont horse track. The solar farm in Calverton should start calling for manpower in the next couple weeks. So, we should have another very good year for employment in 2022.

2021 should end up being one of the best years when it comes to manhours. With all the travelers and overtime being worked, we should be over 3 million manhours for 2021. The General Fund should end up making over 2 million dollars for the year, which would put the balance in the General Fund at over 10 million dollars. With that being said, at the January Union Meeting we will ask for a Bylaw change to lower the union dues.

On October 1st, 2021, Local 25 held its Fourth Annual College Scholarship Golf Outing. This year it was held at Willow Creek in Mt Sinai. Once again, we had great day.

At the December Union Meeting we will be raffling off some door prizes, with the proceeds going to the IBEW Local 25 College Scholarship Fund. We will also be raffling off the NY Islander tickets with the proceeds going to C.O.P.E. There will be hot food and drinks, so please try to attend the Christmas union meeting.

With this being the last Conduit article for 2021, I would like to thank all the Officers and Committee Members for all the time they put into this Local Union to make it better for all of us to enjoy.

Brothers and Sisters, this ends my report for this edition of the Conduit. I would like to wish everyone a Happy Holiday season. And remember to work safe, turn off energized circuits, and always stick together out there.

HAPPY HOLIDAYS

*Shut it Off*

# PRESIDENT'S REPORT

BY JOHN GUADAGNO

As 2021 comes to an end, I would like to thank all the committees for doing such a great job during the year. Especially the Amber Light Women's Committee, Shop Stewards, and EWMC Committee for always helping out when needed. Also, a special shout-out to all the apprentices for stepping up this year and giving back to our local.

The C.O.P.E. Committee, Joshua Margolis, and Lisa Hofmann, along with the volunteers, did a great job with the elections in Nassau and Suffolk Counties. Most of our friends that we endorsed on both sides of the aisle (Democrats and Republicans) won.

On October 23rd Local 25's Fourth Annual Halloween Party was held at the hall and was a great success. Thank you to all who helped that day. Once again, Jason Ugenti did a great job and all the kids with their families had a fun day.

On the home-front, we have completed LED lighting in the entire building and a new shirt room was added in the back of the hall. Thank you to Tony Zagger and Joe Sgaraglio for painting and maintaining our hall during the year.

Before ending my report, I would like to thank Lacey Cox who is retiring in December after 41 years with Local 25. May he have a long and happy retirement. Also, congratulations to Ricky Viera for being appointed to the Executive Board to complete Lacey's term.

Finally, the President's office would like to wish every member and their families a very Merry Christmas, Happy Hanukkah, and Happy Holidays with best wishes for a healthy and prosperous new year.

## Notice to Active & Retired Members

Every member of Local 25 is entitled to a **death benefit** provided by the **International Pension Plan**. Most members also participate in our Group Life Insurance with the **Union Labor Life Insurance Company**.

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. The beneficiary that you designated when you were sworn in may not be appropriate today. If you wish to change the beneficiary on either or both benefits, please contact the Financial Office.

## LOCAL UNION 25 CALENDAR

### Regular Meeting

5:00 PM  
2<sup>nd</sup> Tuesday each month

### Executive Board Meeting

6:00 PM  
1<sup>st</sup> & 3<sup>rd</sup> Thursday each month

### UNIT MEETINGS

#### Neon Sign

4:30 PM  
3<sup>rd</sup> Tuesday every month

#### Maintenance

4:30 PM  
4<sup>th</sup> Thursday every month

#### CW/CE

4:30 PM  
2<sup>nd</sup> Thursday every month

#### Residential

4:30 PM  
2<sup>nd</sup> Thursday every month

#### Telecommunications

4:30 PM  
1<sup>st</sup> Thursday each month

### COMMITTEE MEETINGS

#### Amber Light Women's Committee LU25

4:30 PM  
3<sup>rd</sup> Thursday each month  
in the Long Island Room

#### Apprentice Awareness Committee

4:00 PM  
Last Friday each month

#### E.W.M.C.

4:30 PM  
Last Thursday each month

#### Foreman Committee

4:30 PM  
3<sup>rd</sup> Thursday each month

#### Retirees Club

12 Noon  
1<sup>st</sup> Thursday each month

#### Veteran's Committee

4:30 PM  
3<sup>rd</sup> Monday each month

#### V.U.F. Committee

4:30 PM  
1<sup>st</sup> Wednesday each month

*Don't Work On Live Circuits*

# Committee Corner

*C.O.P.E. (Committee On Political Education)*



Brothers and Sisters,

When you read this article, the Christmas Season and all the joyous holidays will be upon us. We would like to continue our effort of getting 100% voter registration within our own membership. This will be a good way to continue having our voice heard at the table of politics. People often say, "I'm not interested in politics." By not participating in the process, we are having other people decide our standard of living, our health, our jobs, our rights, our freedom, our future. If we mean to have a say over our lives and future, we should be interested in politics.

Please friend request our Facebook page, IBEW Local 25 C.O.P.E.

This is one more way for us to keep our Brothers and Sisters in the political loop. Enjoy the Holidays.

Your Brother in Solidarity,

**Joshua E. Margolis, C.O.P.E. Committee Chairman**

Email: IBEWLocal25COPE@gmail.com | Cell phone 1-516-361-0508

## RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

### IBEW LOCAL 25 PENSION FUND

John C. Starke  
Aimee Alsing  
Kevin Walsh  
Dennis P. Battle  
William L. Giatras, Jr.  
Timothy June  
Robert P. DeRosa  
Walter G. Baraclough  
Bryan Lockwood  
George T. Werner  
David M. Gastiaburo  
Mike Giummule

### IBEW INTERNATIONAL OFFICE PENSION

Paul J. Pettorino



## IBEW LOCAL 25 VETERANS COMMITTEE

### Veterans Day

November 11, 2021 is Veterans Day. On this day we honor and thank all Veterans who served our nation to protect our families, our homes, and our life of freedom. November 10, 1775, is the day the U.S.M.C. was created in a bar called Tunn Tavern in Philadelphia. Happy 246th birthday to the Teufel Hundens (the German name for the Marines).

Sincerely,

**Jason Helfer**

516 582 7333 Jhelfer25@gmail.com

*A Dead Circuit Never Killed Anyone*



While the holidays can be filled with joy, they can also bring about a lot of stress, grief and sadness. If you are experiencing the “holiday blues”, please know that National EAP is here for you.

As a member of Local 25, you can rely on confidential counseling and work/life services through your Member Assistance Program, National EAP. With National EAP you and your family have access to confidential counseling, referrals & work/life services to help address a variety of needs, including substance abuse/addiction, depression, anxiety, stress, work, marital/family conflict and child and eldercare concerns. National EAP also partners with Magnacare to assist Members in getting long-term care.

National EAP’s services are **confidential** and **provided** at no cost to you and your family through Local 25.

You can reach us at 1-800-624-2593 or email [info@nationaleap.com](mailto:info@nationaleap.com).

Also be sure to check out our online services at [www.nationaleap.com](http://www.nationaleap.com). Log into your member portal with “Local 25” as your username and password.

## I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2022, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local 25 by June 17, 2022**

Applications will be reviewed and awarded to the most qualified candidates.



### SCHOLARSHIP FORM

Member’s Name

Card No.

Address

Phone #

Applicant’s Name

Applicant’s SS#

School Graduated from

Date Graduated

College Accepted To



**Financial Secretary, James P. Malley and His Staff Wish to Extend Their Best Wishes to All Members and Their Families for a Very Happy Holiday Season and a Healthy & Prosperous New Year!!**

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**NOTICE FROM THE OFFICE OF THE FINANCIAL SECRETARY**  
**JAMES P. MALLEY**

As a result of an amendment to the IBEW Constitution at the 38th International Convention held September 2016, the per-capita dues were increased for January 2020.

**PLEASE TAKE NOTE OF THE AMOUNTS & RENEW EARLY**

***Unit Work Cards are due by December 31, 2021***

<b>January- March 2022 Work Card</b>	<b>\$133.00</b>
<b>“A” Maintenance, CE/CW, Pump &amp; Tank, Neon Sign and Technicians</b>	
<b>ALL “BA” MEMBERS</b>	<b>\$ 66.00</b>

***Payment Methods***

- 1. By Mail (please include a self-addressed stamped envelope)**
- 2. Online, visit [www.ibew25.org](http://www.ibew25.org) (under “Secure Member Log-In”)**
- 3. Visit the Financial Office**

*(The Financial Office no longer accepts cash)*

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**Please take note when renewing your work card –**

The Financial Office suggests you pay your work card online. We have designed the online payments to auto send a temporary receipt to your email. This is advantageous to the member because it is temporarily acceptable if carded on the job (until your work card and IO Receipt are received).

**Thank you in advance for your cooperation.**  
**James P. Malley, Financial Secretary.**

*Shut it Off*

# IBEW LOCAL 25 BREAST CANCER WALK

On Sunday, October 17, 2021, the American Cancer Society walk took place at Jones Beach. Despite the cold, thousands of walkers came out for this annual celebration of life, hope and courage in honor of all those who have been touched by this disease.

This is the 4th consecutive year we have participated in this walk. Thank you to those that volunteered by my side that day: Chad Corliss, Sean Meehan, Thomas Kretschmer, Anthony Zagger, and Jennifer Megliola.

Collectively, our team, LOCAL 25 raised over \$14,000.00. We would like to thank everyone who raised funds or donated to the walk this year by purchasing t-shirts or raffle tickets. Please contact me if you would like to join our team in the future.

*Jocelyn Jackson*



*Don't Work On Live Circuits*

# LOCAL 25 FOURTH ANNUAL COLLEGE SCHOLARSHIP GOLF OUTING

*Continued from page 1*



*L to R: Gary Thayer, John Byington, unknown, George Michaels*



*L to R -Vinny Lafata, Rodney Sloup, AJ McAteer, Bob Kenney*



*L to R - Rick Sanchez, Mike Columbo, Steve Schmitt, Dominick Machia*



*L to R - Sean Meehan, Ray Kitson, Chris Erikson, Chris Erikson, Jr., Ray Melville*



*L to R: Mike Maimone, Skip Seaman, Ed Reyes, Cliff Seaman*

*Shut it Off*





*L to R: Tim McCarthy, Jack Majkut, Mike Zeffer, Greg Walsh*



*L to R – Chris Callahan, Jim Pena, Ricky Parente, Jim Wisdom, Lisa Hofmann*



*L to R: Frank Hromadka, Sean Wood, Bobby Marks, Larry Spring*



*L to R – Josh Margolis, Ryan Casey, Phil Massaro, Kevin Harvey*



*L to R – Frank Citarella, Mike Yass, Matt Parker, John Guadagno*

# **LOCAL 25 FOURTH ANNUAL COLLEGE SCHOLARSHIP GOLF OUTING**

*Don't Work On Live Circuits*

**THANK YOU TO OUR CONTRACTOR SPONSORS  
FOR MAKING THIS YEAR'S  
LOCAL 25 SCHOLARSHIP GOLF OUTING  
A GREAT SUCCESS!**

**GOLD SPONSORS**

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*A Dead Circuit Never Killed Anyone*

# THANK YOU TO OUR NON-CONTRACTOR SPONSORS FOR MAKING THIS YEAR'S LOCAL 25 SCHOLARSHIP GOLF OUTING A GREAT SUCCESS!

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**IBEW LOCAL 103**

**IBEW LOCAL 106**

**IBEW LOCAL 1158**

**IBEW LOCAL 1249**

**IBEW LOCAL 164**

**IBEW LOCAL 236**

**IBEW LOCAL 3**

**IBEW LOCAL 400**

**IBEW LOCAL 41**

**IBEW LOCAL 43**

**IBEW LOCAL 488**

**IBEW LOCAL 5**

**IBEW LOCAL 589**

**IBEW LOCAL 81**

**IBEW LOCAL 827**

**IBEW LOCAL 90**

**IBEW LOCAL 94**

**IMPALA PRESS**

**ISLAND FEDERAL  
CREDIT UNION**

**IUOE ENGINEERS LOCAL 30**

**JOSEPH A. ROMANO P.C.  
LAW OFFICE**

**LABOR FIRST, LLC**

**LATHERS LOCAL 46**

**LEWIS, JOHS, AVALLONE,  
LLP**

**LOCAL 1 IUOE**

**LOCAL 338 RWDSY/UFCW**

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ACCARDI, SALMONSEN  
& RIORDAN, LLP**

**MILLWRIGHTS LOCAL 740**

**NILICO**

**PLUMBERS LOCAL 200**

**RICHARD S. BROOK, ESQ.  
ATTORNEY AT LAW**

**SMART LOCAL 137**

**SUFFOLK COUNTY  
DETECTIVES  
ASSOCIATION, INC.**

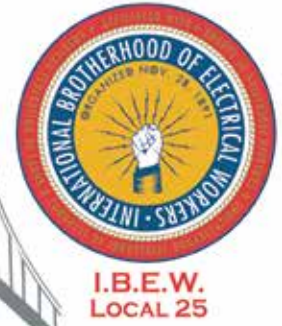
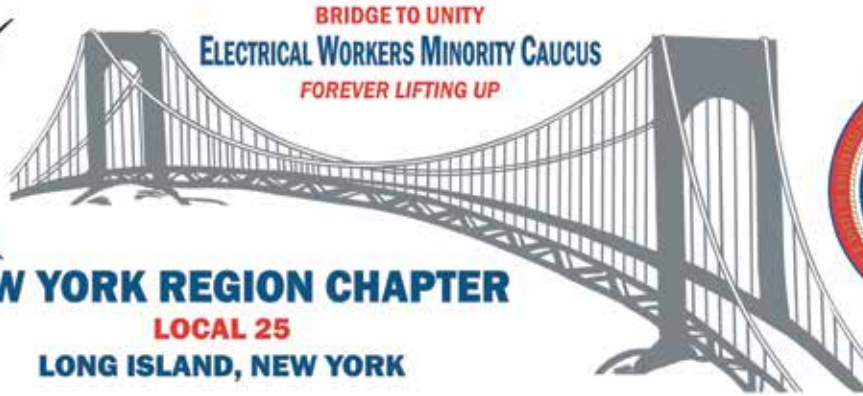
**SUFFOLK COUNTY POLICE  
STEBEN ASSOC.**

**SUFFOLK COUNTY POLICE  
SUPERIOR OFFICERS  
ASSOC.**

**TEAMSTERS LOCAL 282**

*The Brotherhood Of Electricians*

# **EWMC** (*Electrical Workers Minority Caucus*)



Even as the cold of winter surrounds us, the warmth of Brotherhood continues to bring us together. Your Electrical Workers Minority Caucus has pulled off another annual dinner dance. Successful on all fronts, our honorees and guests enjoyed a night of unionism, food, drinks, and fun as music played and the dance floor was kept lively all night. Your Caucus extends our sincerest thanks to our Local Union 25, Amber Light Society, Apprentice Awareness

Committee, Cindy, and Joe for helping make the night yet another amazing occasion.

As always, we welcome members of all ranks to attend our monthly Caucus meetings held on the final Thursday of each month at 5:00 PM and encourage all members to attend the general meetings as well. Come on down, get involved, and stay informed.

*- D Edlin, Secretary*

## *In Memoriam*



## *In Sympathy*

NAME	CARD #
Retired Brother Robert C. Schaefer <i>Passed away February 28, 2021</i>	D201930
Brother Richard Bivona <i>Passed away May 30, 2021</i>	3110442
Retired Brother William F. Kroger <i>Passed away September 13, 2021</i>	D259310
Retired Brother Michael A. Stern <i>Passed away October 14, 2021</i>	D523683
Retired Brother Richard J. McDermott <i>Passed away October 18, 2021</i>	D523738
Retired Brother Allen Ollendorf <i>Passed away November 5, 2021</i>	D100547
Retired Brother Harry Bryer <i>Passed away November 18, 2021</i>	D229160
Retired Brother Joseph M. Angioli <i>Passed away November 19, 2021</i>	D201771

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Brother John J. Kenney	<i>Daughter</i>
Brother Kevin J. Kenney	<i>Sister</i>
Retired Brother Joseph F. Kenney	<i>Sister</i>
Retired Brother Shaun F. Kenney	<i>Sister</i>
Retired Brother Donald F. Schweizer	<i>Father</i>
Brother James M. McDermott	<i>Father</i>
Brother James McDermott	<i>Father</i>
Brother Edward McDermott	<i>Uncle</i>
Brother Frank D. Milovcic	<i>Mother</i>

*Shut it Off*

## V.U.F. COMMITTEE

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Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at cirinc@verizon.net for any concerns.

Yours in Brotherhood,  
**Christopher Callahan**  
*Chairman of the VUF*

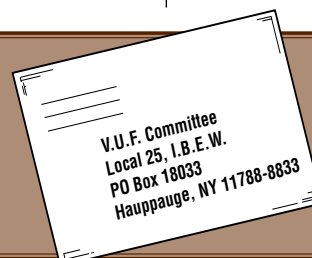
## V.U.F. Donations October 7, 2021 to December 1, 2021

Adams, William D.  
Ahearn, Daniel J.  
Baumann, Walter C., Sr.  
Beaumont, Walter C.  
Birmingham, William J.  
Boris, Richard  
Braun, John R.  
Casey, Kevin B.  
Casey, Ryan G.  
Cavanagh, Michael D.  
Cleaver Jon  
Coyne, Dennis M.  
Crockett, Douglas W.  
Cruse, Robert L.  
Czaikowski, William W.  
Di Leone John  
Doherty, John P.  
Ericson, Richard  
Faryna, Gary J.  
Foote, Charles J.  
Guadagno, John G.  
Halbert, Paul  
Heidrich, Frederick L. Jr.  
Henke, Andrew J.

Holschuh, Paul  
Kaczanowski, Robert  
Kelly, Christopher E.  
Knusch, Richard E.  
Koch, George  
Lawless, Thomas P.  
Mahlmann, James  
Majkut, John C.  
Malley, James P.  
Martin, George  
Maurer, John H.  
McCarthy, Timothy S.  
McGinley, William J.  
McKibbin, Jonathan D.  
Meehan, Sean P.  
Meyer, Jerry P.  
Moser, William J.  
Murphy, Michael C.  
Nelson, Robert J.  
Normandy, Michael A.  
Pagliaro, Joseph  
Parrington, Eugene L.  
Pemberton, Brian F.  
Pena, James F.

Price, John J.  
Psillos, George M.  
Reyes, Carrie  
Ritzmann, Edward S.  
Rohde, Robert L.  
Rozmus, Theodore T.  
Ryan, Robert C.  
Sander, Gerald J.  
Schilling, Robert W.  
Shaw, Edward, A Jr.  
Sweeney, Michael J.  
Tartaglia, Thomas L.  
Tekverk, Charles J.  
Tekverk, Joseph L.  
Vianello, Antonio M.  
Walsh, Martin P.  
Wappaus, Kyle R.  
Wiglarz, Joseph B.  
Williams, Thomas R.  
Wisdom, James E.  
Wish, Lee C.  
Wood, John E. II  
Zagger, Anthony

**PLEASE USE THE ATTACHED ENVELOPE TO  
MAKE YOUR DONATION TO THE  
VUF COMMITTEE TO HELP THE MEMBERS  
WHO ARE UNEMPLOYED**



**DO THE  
RIGHT  
THING**

*Don't Work On Live Circuits*

## Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

### ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344  
Fax 631-434-3397  
E-mail: [info@eibofli.org](mailto:info@eibofli.org)  
Web Site: [EIBofLI.com](http://EIBofLI.com)

### LOCAL 25 IBEW

631-273-4567 Fax 631-273-4773  
[www.IBEW25.org](http://www.IBEW25.org)

### HEALTH & BENEFIT FUND MAGNACARE

Customer Service  
Hospital/Medical  
Toll free 1-877-624-6224  
[www.magnacare.com](http://www.magnacare.com)

### Medicare Eligible Retirees

Aetna PPO: 1-844-374-5223  
24 HR nurse line: 1-800-556-1555

### Hospital Precertification/2<sup>nd</sup> Opinion

Toll Free 1-877-335-4725

### Dental:

DDS Preferred Provider 516-794-7700  
[www.ddsinc.net](http://www.ddsinc.net)

### Davis Vision

For information: 1-800-999-5431  
[www.davisvision.com](http://www.davisvision.com)

### EPIC Hearing Service Plan:

1-866-956-5400

### Express Scripts:

For Information: 1-800-251-7689  
[www.medco.com](http://www.medco.com)

### National EAP

Employee Assistance Providers  
1-800-624-2593  
[www.nationaleap.com](http://www.nationaleap.com)

### I.B.E.W. LOCAL 25 PENSION FUND: The Prudential Insurance Co:

Pension Checks:  
Missing/Change of Address, Call:  
Toll Free, 1-800-421-1056  
[www.prudential.com](http://www.prudential.com)

NEBF Pension: 1-301-556-4300  
NEBF Education & Information  
Web Site can be accessed at:  
[NEBF.com](http://NEBF.com)

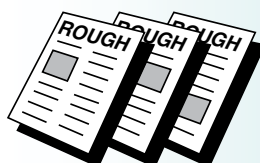
## Did You Know?

- ❖ More human twins are being born now than ever before, up by one third since the 1980s
- ❖ Many feet bones don't harden until you're an adult, about the age of 21
- ❖ "Cider" is an alcoholic beverage made from fermented apples. Alcoholic beverages can be made from pears, but that drink is known as "Perry."
- ❖ The human body emits a small quantity of visible light (the illumination is about 1,000 times less intense than levels of light that we can actually see)
- ❖ Water makes different pouring sounds depending on its temperature.
- ❖ Greenland Sharks are known to be some of the oldest living animals. Carbon dating on a Greenland Shark that was caught in 2014, found it to be around 392 years old.
- ❖ It takes 248 Earth-years for Pluto to complete one rotation of its own around the sun. Pluto's first birthday since its discovery is March 23, 2178.
- ❖ Breakups and relationships statuses changed for the worse two weeks before Christmas, around Easter, and on Mondays.
- ❖ We walk an Earth that has seen the extinction of 99.9 percent of all of the species who've ever lived on it
- ❖ It's a myth that people are either "left-brained" or "right-brained."

- Vinnie D'Ambrosio

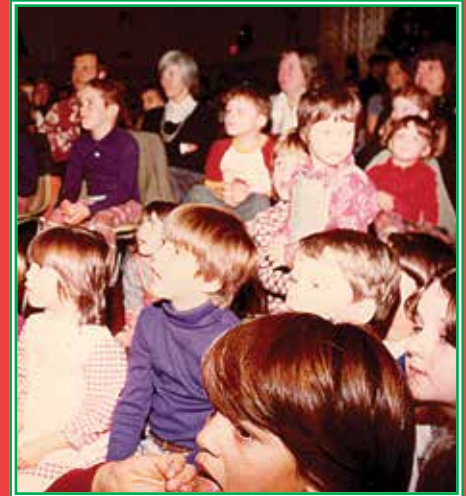
## REMEMBER...

**Deadline for Articles  
for the  
Next Conduit Issue...**



*A Dead Circuit Never Killed Anyone*

# *Local 25 Back In The Day...*



**LOCAL 25 CHRISTMAS PARTIES BACK IN THE 60'S & 70'S**

*The Brotherhood Of Electricians*



LOCAL UNION NO. 25, I.B.E.W.  
P.O. BOX 18033  
Hauppauge, NY 11788



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## **Important Notice**

The job line number is 631-273-4567, press option 6.  
Daytime job line hours are from 8:30 am to 5:00 pm.  
Nighttime job line hours are from 5:00 pm to 8:30 am.

**Local 25  
Officers and Staff  
wish everyone a  
Merry Christmas,  
Happy Hanukkah,  
and  
Happy Holidays.**



**Local 25,  
IBEW  
Annual  
Christmas  
Party**

**Saturday, December 18th, 2021  
Two Sessions:  
10:00 a.m. and 2:00 p.m.**

**Local 25, IBEW Union Hall,  
370 Vanderbilt Motor Parkway, Hauppauge**

**Members are asked to please bring a non-perishable food item.**